

EVERETT SCHOOL EMPLOYEE BENEFIT TRUST

P.O. Box 2098 Everett, Washington 98203

TRUSTEES

Annette M. Barca
Larry Durocher
John W. Morrill
Jeffrey S. Riddle
Jean M. Rodby
Guy Selby

ADMINISTRATIVE MANAGER

Margaret Templeton
3715 Oakes Avenue
P.O. Box 2098
Everett, WA 98203
(206) 339-4260

CONSULTANT

Thomas C. Pursley
William M. Mercer Inc.
3200 One Union Square
Seattle, WA 98101
(206) 461-2300

EVERETT SCHOOL EMPLOYEE BENEFIT TRUST

AMENDMENT

The Everett School Employee Benefit Trust amends it's agreement with the Everett School District to read as follows:

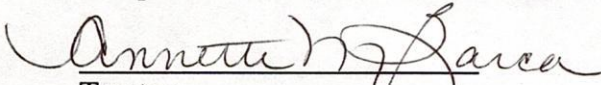
District Trustees

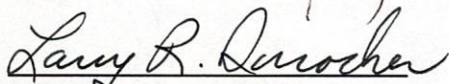
Jeffrey S. Riddle
Guy Selby
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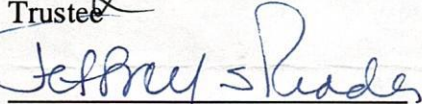
Association Trustees

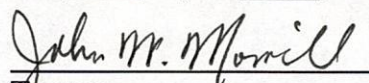
Annette M. Barca
John W. Morrill
Jean M. Rodby

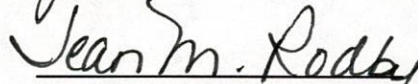
The parties hereto have executed this amendment this 3rd day of Dec., 1992.


Trustee


Trustee


Trustee


Trustee


Trustee


Trustee